

## **General Privacy Policy**

XomicX has created this Privacy Policy in order to demonstrate our firm commitment to privacy. As are the other XomicX Policies, this Privacy Policy is incorporated into our Marketplace User Agreement and by registering for our service, you accept the terms of this Privacy Policy.

By submitting personal information through the XomicX Marketplace, you expressly consent to the processing of your personal information according to this Privacy Policy.

## **XomicX Marketplace Links to Other Sites**

XomicX is not responsible for the privacy practices or the content of any other web sites to which the site links or which link to the site. By clicking on a link, logo or other item, please note that you may no longer be on the XomicX Marketplace. To check what Internet location you are on, note the URL at the top and/or bottom of your browser. We encourage you to read the posted privacy statement of that web site whenever interacting with any site.

## **Information We Gather During Registration**

If you register to buy or sell Services using XomicX, we collect and store information that specifically identifies you or your account ("Personally Identifiable Information"). At this time, the most information you would be required to submit is information about your skills, abilities to perform service work, your first name, last name, password, address, city, state, zip/postal code, country and email address. Buyers wishing to pay for Services are also required to enter a valid bank account numbers. We may, in the future, include other optional requests for information from you, to help us to tailor the site for you and deliver personalized information to you.

## **Profiles**

As part of registration, you may set up your profile describing your work experience, rates and qualifications, as a Provider or your company and related information for you, as a Buyer. Some of the information requested in the registration is mandatory. We strongly encourage you to complete your profile as much as possible as this may directly affect your likelihood of finding worthwhile opportunities or, as a Buyer, outstanding Provider candidates.

## **Use Registration Information**

We use Personally Identifiable Information for our own internal purposes including contacting you via email to inform you about updates to the XomicX Marketplace and providing you with information relating to e-commerce transactions that you conduct on the site. We reserve the right to disclose your information as required by law. We do not rent or sell our Users' Personally Identifiable Information to third parties. We do, however, provide you with the opportunity to receive communications via email. To opt-out from any non-critical email messages, simply click on the "unsubscribe" link contained within the email.

## **Use of General Data**

XomicX reserves the right to use the general data it obtains from Users' use of the system, including all statistical information. You acknowledge that such data belongs to XomicX and that XomicX shall have the right to use such data as it determines in its sole discretion.

## **Advertising**

XomicX may send you email communications including information that we may think may be

of interest to you. We do not send any of your Personally Identifiable Information to our advertisers. You may see a cookie from a third-party banner server and this cookie comes from the third-party banner server, not XomicX. Again, we do not pass along any Personally Identifiable Information to this party. To opt-out from any non-critical email messages, simply click on the "unsubscribe" link contained within the email.

### **Security**

We will use commercially reasonable methods to keep Personally Identifiable Information securely in our files and systems.

### **Legal Disclaimer**

Though we make every effort to preserve User privacy, we may need to disclose your Personally Identifiable Information when required by law when we have a good-faith belief that such action is necessary to comply with a current judicial proceeding, a court order or legal process.

Other than as set forth in this Privacy Policy, XomicX will treat all User information confidentiality and use commercially reasonable efforts, being no less than the efforts it uses to maintain its own confidential information, to keep all such User confidential information confidential. Furthermore, upon your written request, XomicX shall return or destroy your confidential information in XomicX's possession; provided maintenance of such is not reasonably necessary for XomicX to maintain and keep the Marketplace secure or such retention is not required by law.